## <u>New York</u> <u>Electronic Monitoring Poster</u>

At any times and by any lawful means, Penguin, may monitor any and all telephone conversations or transmissions, electronic mail or transmissions, or internet access or usage, of or through any information technology resources, belonging to, or subscribed-to by Penguin.

Penguin may conduct such monitoring by any electronic device or system, including but not limited to the use of a computer, telephone, wire, radio or electromagnetic, photoelectronic or photo-optical systems.